

**SUPPLIER AND VENDOR SELECTION
AND CAPACITY BUILDING POLICY
PT GLOBAL DIGITAL NIAGA Tbk**

2022

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PT GLOBAL DIGITAL NIAGA Tbk
(The “Company”)**

In performing its operations, the Company has the purpose and target of developing sustainable business maximally. To achieve this, the Company needs the support of highly qualified suppliers and vendors.

The suppliers and vendors we want to cooperate with the need to have the same values and standards as the values held and implemented by the Company. Therefore, in order to implement the principles of Good Governance in the environs of the Company, we need to formulate the Supplier and Vendor Selection and Capacity Building Policy in performing the operations of the Company.

Both suppliers and vendors who are involved in the goods/service procurement process at the Company must satisfy the following requirements:

1. Legal entities that satisfy legal requirements according to their fields shall be prioritized. However, individuals and micro, small, and medium-sized businesses will undergo a strict selection process;
2. Having the technical and managerial skills, experience, and capability according to the field of their business;
3. Having the necessary resources to procure goods /services for the Company;
4. Having the capability of providing proper goods/services at a competitive price level, and having a high level of integrity;
5. Having a good reputation as a supplier or vendor;
6. Providing goods/services at the quality level stipulated by the Company;
7. Being timely in the delivery and/or handover of goods/services;
8. Having a good track record as a supplier or a vendor;
9. Not being involved in criminal cases, or being sentenced for a crime;
10. Other requirements shall be stipulated according to the type of goods/services being procured; and
11. If necessary, pre-assessment shall be made of the goods/services available in the portfolio of the candidate supplier and vendor.

Each procurement of goods/services for the Company will include selection by the relevant units in the Company. The Company’s selection process shall be performed as follows:

1. Assessment of Company Profile and work performance of the candidate supplier and vendor;
2. Evaluation of the legal documents submitted by the candidate supplier and vendor;
3. Creating a list of candidate suppliers and vendors who passed the initial selection;
4. Determining the criteria of the goods/services required by the Company to be procured by candidate suppliers and vendors;
5. Comparing the price offers, product/service quality, track record, portfolio, and work experience of candidate suppliers and vendors; and

6. Negotiating the prices and specifications of the goods/services required by the Company. Finally, the Company will select the supplier and vendor.

Suppliers and vendors must provide the goods/services according to the needs, periods, and other criteria stipulated by the Company. For this provision of goods/services, suppliers and vendors have the right to receive payment from the Company according to the provisions that have been mutually agreed on.

The Company shall perform evaluations regularly to ensure that the procurement of goods/services is implemented effectively and efficiently and has satisfied the requirements stipulated in this Policy.