

**APPOINTMENT OF  
HEAD OF INTERNAL AUDIT UNIT  
PT GLOBAL DIGITAL NIAGA TBK**

---

**2021**

**WRITTEN DECISION OF THE BOARD OF DIRECTORS IN LIEU OF  
BOARD OF DIRECTORS' MEETING OF  
PT GLOBAL DIGITAL NIAGA TBK.  
ON FORMATION AND APPOINTMENT OF HEAD OF INTERNAL AUDIT UNIT**

This Written Decision of the Board of Directors in lieu of the Board of Directors' Meeting (hereinafter referred to as "**Decision**") is made in accordance with the provisions of Article 13 of the Articles of Association of PT Global Digital Niaga Tbk., a limited company incorporated under and subject to the laws and regulations governing in the Republic of Indonesia, domiciled in Kudus and having the head office at Jl. Jend. A. Yani No.34, Panjunan, Kudus, Central Java (hereinafter referred to as "**Company**"), by all members of the Company's Board of Directors consisting of:

1. **Kusumo Martanto**, Indonesian Citizen, in this matter acting in his capacity as the Company's President Director;
2. **Hendry**, Indonesian Citizen, in this matter acting in his capacity as the Company's Director;
3. **Lisa Widodo**, Indonesian Citizen, in this matter acting in her capacity as the Company's Director;
4. **Andy Untono**, Indonesian Citizen, in this matter acting in his capacity as the Company's Director;
5. **Eric Alamsjah Winarta**, Indonesian Citizen, in this matter acting in his capacity as the Company's Director;

(hereinafter collectively referred to as "**Board of Directors**").

The Board of Directors hereby considers the following matters:

- Whereas in order to improve the effectiveness of the risk management and corporate governance, a work unit is required in the Company to perform the function of giving assurance consultation that is independent and objective with the aim of increasing the value and improving the company's operations through a systematic approach, by evaluating and improving the effectiveness of risk management, control, and process of corporate governance ("**Internal Audit Unit**").
- Whereas as required under the provisions of the prevailing laws and regulations in Capital Market, among others, Financial Services Authority Regulation No. 56/POJK.04/2015 on Formation of and Guidelines for Compiling Internal Audit Unit Charter (as may be amended from time to time), the Company is required to have an Internal Audit Unit.

Further, by signing this Decision, the Board of Directors unanimously **AGREES** and **DECIDES** to make the following decisions:

1. to form an Internal Audit Unit;
2. to appoint Mr. Benny Sudrata as the Head of Internal Audit Unit;
3. to establish the guidelines for the implementation of the Internal Audit Unit's jobs in the Internal Audit Charter as contained in the Annex to this Decision that constitutes an integral part inseparable from this Decision;

4. to declare that the decisions made herein have the same power as the decisions made validly in the Board of Directors' Meeting in accordance with Article 13 of the Company's Articles of Association and to hereby confirm that each member of the Board of Directors has no objection to making decisions in this manner; and
5. This decision may be signed separately by members of the Board of Directors respectively, and each document signed separately shall be an original document and as a whole constitutes an inseparable unit and the same document.

**[the rest of this page is intentionally left blank]**

This Decision is made and agreed by the Company's Board of Directors on 2<sup>nd</sup> December 2021.

**Board of Directors**  
**PT Global Digital Niaga Tbk.**

Signed on 2<sup>nd</sup> December 2021

---

Name : **Kusumo Martanto**  
Position : President Director  
Date :

Signed on 2<sup>nd</sup> December 2021

---

Name : **Hendry**  
Position : Director  
Date :

Signed on 2<sup>nd</sup> December 2021

---

Name : **Lisa Widodo**  
Position : Director  
Date :

Signed on 2<sup>nd</sup> December 2021

---

Name : **Andy Untono**  
Position : Director  
Date :

Signed on 2<sup>nd</sup> December 2021

---

Name : **Eric Alamsjah Winarta**  
Position : Director  
Date :